

**DEFERRED SALARY PLAN - 401(k) PLAN
ELECTION AND CHANGE FORM
MAINTENANCE AND L.I.E.C.**

Name: _____ Social Security #: _____

Address: _____

This form will allow you to elect to contribute salary deferrals to Deferred Salary Plan 401(k) Plan or to change your initial election.

1. **INITIAL ENROLLMENT ELECTION TO MAKE BEFORE-TAX CONTRIBUTIONS**: I hereby elect to participate in the **Deferred Salary Plan 401 (k) Plan** and authorize my employer to defer **BEFORE -TAX CONTRIBUTIONS** from my compensation for the percentage or dollar amount as indicated below.

_____ % (any percentage in whole amounts between **1%** and **100%**) **OR**

\$ _____ (fixed dollar amount)

A minimum of 1% is required per the Collective Bargaining Agreement.

3. **CHANGE IN SALARY DEFERRED**: (To be made in whole percent's only once in each quarter). I hereby elect to change the current deferral of my salary into the Deferred Salary Plan 401(k) Plan to the following percentage: _____ %

A minimum of 1% is required per the Collective Bargaining Agreement.

Note: If you would rather have a fixed dollar amount deducted each week instead of a percentage, indicate the amount here: \$ _____

I understand that in making an election, my contributions will continue until such time as I increase or decrease the percentage or dollar amount. I also understand that any contributions made to this Plan are subject to adjustment in accordance with IRS regulations.

Signature

Date